



**Solution Delivery (Installation)
Installation Electrician
Traveling**

As an Installation Electrician you will be responsible for installing the infrastructure and cabling to support, kiosks, tablets, phones, stations and other client products and equipment.

Infrastructure Installation includes:

- Measuring, cutting, and bending rigid conduit, using a tape measure and hand tools
- Design and layout of conduit runs
- Installing and bending rigid conduit using manual benders
- Pulling electrical wire and cable in conduit using manual and power equipment
- Pulling cable using manual and power equipment, terminating and troubleshooting cabling.
- Operating power tools such as drills, saws, pullers, tuggers, etc
- Anchoring and installing client equipment such as kiosks, video visitation units, stations and tablets.
- Managing, maintaining and properly caring for inventory of materials, equipment and tools.
- Testing equipment to ensure proper working condition

Knowledge, Skills, and Abilities:

- Ability to work all tasks to completion with a high sense of urgency and the highest work quality
- Must be familiar with the National Electric Codes, electrical theory, standards (electrical, cabling, fiber, wireless, networking, conduit, industry, and equipment) and be comfortable working with low voltage
- Delivering services in a timely and effective manner to ensure optimal system performance resulting in highly satisfied customers.
- Demonstrating safe and responsible work habits in correctional facilities to avoid injuries, damage to property, and unnecessary security risks to team and company.
- Exhibit professional appearance and conduct in accordance with Company standards while working with corrections staff and offenders.
- Able to properly use and teach the use of the basic tools such as drills, screwdrivers, wire strippers, hand tools, power tools, etc.
- Can identify areas of concern and coordinate/execute prompt resolution and/or initiate escalations to resolve the issue.
- Works collaboratively with the Program Manager, Installation Supervisor, other team members and other departments to address client needs within scope of responsibility.
- Take initiative to proactively identify installation tasks and foresee issues to drive toward expedient delivery of products
- Mechanical aptitude and problem-solving skills.
- Provide leadership guidance, training and mentorship for developing Apprentice Installation Technicians and Installation Technicians.
- Establish and foster team culture with a commitment to timeliness, responsiveness and exceptional work product

Qualifications

- Must be able to pass multiple, in-depth criminal history background checks
- Willingness to travel up to 315 days per year
- Valid driver's license and good driving record
- Certified or licensed as a Journeyman



- 4+ years' experience bending conduit, cabling and commercial electrical installation
- Networking and/or fiber experience a plus
- Familiar with standard concepts, practices, and procedures

Physical Requirements:

- Must be able to bend, twist, stoop, squat, crawl, climb, kneel, balance, push, pull and reach overhead.
- Lift 50 pounds, 20 or more times per day and constantly move about on the feet.
- Climb ladders of all type's multiple times per day.
- Complete full day assignments involving overhead work.
- Must be able to positively identify different colors of wiring.
- Must be able to physically lift up to and in excess of 75 pounds
- Repetitive use of arms, hands and fingers
- Ability to wear Personal Protective Equipment
- Ability to work at elevated heights on ladders and/or scaffolds
- Must be able to physically work up to ten-hour days
- Physical work is a primary part (more than 75%) of the job
- Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Supporting Competencies:

Accountability & Dependability - Takes personal responsibility for the quality and timeliness of work and achieves results with little oversight.

Adaptability & Flexibility - Adapts to changing business needs, conditions, and work responsibilities and works with a variety of situations, individuals, groups, and varying customer needs

Attention to Detail - Diligently attends to details and pursues quality in accomplishing tasks

Communication: Communicates effectively and respectfully verbally and in writing. Follows instructions and shares information appropriately. Engages in meaningful two-way conversations. Listens attentively and clarifies information when necessary

Creative & Innovative Thinking - Develops fresh ideas that provide solutions to all types of workplace challenges.

Customer Focus - Builds and maintains customer satisfaction with the products and services offered by the organization; provides excellent service to internal and external customers

Development & Continual Learning - Displays an ongoing commitment to learning and self-improvement; desiring and making an effort to acquire new knowledge or skills for work

Listening - Understands and learns from what others say.

Stress Tolerance - Maintains composure in highly stressful or adverse situations.

Enforcing Laws, Rules, & Regulations - Enforces laws, rules, and regulations, and initiates enforcement actions in a way that it is perceives as fair, objective, and reasonable

Organizational Awareness & Political Savvy - Uses knowledge of the workings, structure and culture of the organization and political climate to solve problems and accomplish goals.